

**UGS BOARD MEETING**  
**Department of Natural Resources**  
**Utah Geological Survey**  
**1594 West North Temple, Suite 3110, Salt Lake City**  
**Thursday, May 11, 2017**

The meeting of the UGS Board was called to order at 8:30 a.m.

**ATTENDANCE**

**Board members:** Marc Eckels – Chair, Pete Kilbourne, Tom Tripp, Bill Loughlin, Ken Fleck, Elissa Richards, Sam Quigley, Sam Quigley, and Tom Faddies.

**UGS Staff:** Rick Allis, Jodi Patterson, Mike Hylland, Greg McDonald, Paul Inkenbrandt, Gregg Beukelman, Stefan Kirby, Stan Smith, Steve Bowman, and Cheryl Gustin

**APPROVAL OF MINUTES**

Tom Tripp motioned to approve the minutes as written. Pete Kilbourne seconded the motion. The Board voted and the motion carried. Sam Quigley recused himself as he was not present at the February meeting.

**DIRECTORS REPORT**

**Report for UGS Board Meeting**

**Financial Update**

Rick discussed Governor Herbert has made recommendations for two board members which the EOC will have to approve.

The goal for this FY is to increase year-end carry-forward funds by about \$200k. The March tracking of contract revenue shows we are 10% behind the operating budget. This would reduce the year-end carry-forward to about \$360k. The March budget analysis also includes some turnover savings in personnel costs of close to \$100k.

The revenue from Mineral Lease is tracking above the FY17 budget due to the March payment being larger than expected. Natural gas is in the \$3.00 to \$3.40/mcf range.

Rick stated contract revenue is a concern as we look towards FY18, with significant budget uncertainties for federal agencies limiting solicitations so far this and the coming calendar year.

## **Personnel Changes**

Jay Hill (Editorial-GIS) was selected from the public advertisement and interview process to fill the GIS-Programmer position in the Web Services section of the Geological Information and Outreach Program (funding was reallocated from our budget for DTS programming services.)

Rebecca Stimpson (Energy & Mineral Program geologist) has resigned after having a baby and deciding to commit to raising a young family over the next few years. The immediate plan is to have Louis Wersan and Will Hurlbut assist in Energy and Minerals.

Craig Morgan is resuming his Senior Geologist position, Michael Vanden Berg will become Program Manager as a career mobility appointment. In June 2018, the position of Program Manager will be formally advertised.

## **Crawford Award**

The selection of up to three pieces of work for consideration by the Board this year raised some questions about eligibility, issues related to the increasingly common occurrence of teams being proposed, and whether the award is for outstanding work or the person who carried out that work. On the last point first, the Award is clearly set up so that it satisfies state rules on Incentive Awards, which is why it goes to current staff members eligible to receive an Incentive Award. Retired staff, or co-workers who are not UGS staff, are not eligible, although we traditionally send them a certificate if they are part of the winning team. However, when asking staff for nominations each year, the Director needs to emphasize Condition 2 under submission requirements for teams: that the contributions of the nominees need to be summarized. For example, if it is a team effort but the eligible UGS authors are not the leading authors, the contributions of the UGS authors to that piece of work must be described, and those contributions must be deserving of the Award (irrespective of the merit of the publication/work).

Proposed clarifications of Crawford Award Criteria

**UTAH GEOLOGICAL SURVEY**

**ARTHUR L. CRAWFORD AWARD**

Established in 1999 to commemorate the 50-year anniversary of the Utah Geological Survey, the Arthur L. Crawford Award recognizes outstanding achievement, accomplishments, or contributions by a current UGS scientist to the understanding of some aspect of Utah geology or earth science. The award is named in honor of Arthur L. Crawford, first director of the UGS. The award is given annually or less frequently, and is meant to recognize and provide incentive for high-quality, specific work or contributions rather than lifetime achievement.

- \$1,500 will go to the person or team whose work greatly enhances the understanding of Utah geology/earth science.

- Criteria for selection:

The UGS Director will select no more than three nominations for presentation to the Board of the Utah Geological Survey, which will select the award recipient. Final approval of the monetary award will be made by the Executive Director of the Utah Department of Natural Resources.

Achievement, accomplishments, or contributions considered for the Crawford Award may include a specific piece of work, a body of work, or work on a project during the award consideration period, that has had a major influence on the understanding of geology or earth science of Utah.

Eligible work must have been completed within the two years prior to the year the award is given.

No more than one entry by a single nominee per award period; however, nominees may also be part of a team in a second entry.

Team nominations may be made, with the monetary award divided as recommended by the UGS Board.

The nominees must be, and nominations must be made by, employees of the Utah Geological Survey that meet qualifications for DNR Incentive Awards. Nominations may also be made by retired UGS staff.

- Submission requirements:

Nominations must include:

1. Name of the nominee-candidate(s)
2. A short summary of the contributions that qualify the candidate/nominee(s) (300 words max.)
3. Name of person making the nomination.

The above-referenced changes were proposed; Pete made a motion to adopt the changes as presented. Sam seconded the motion. The Board voted and the motion carried unanimously.

Marc suggested creating another award for computer and editorial personnel as the Crawford Award is specific to Geologists. Extra incentive awards were also mentioned. Some felt there were enough awards currently available. The Board selected the Crawford winner and recommended an incentive award for outstanding work performed by an employee.

Tom made a motion to close the meeting to an off the record discussion of the Crawford Award winner. Pete seconded the motion and the Board carried unanimously.

The open meeting was resumed at 10:00 am.

Staff presented talks on the projects on which they are working - Greg McDonald, Gregg Beukelman, Stefan Kirby, Paul Inkenbrandt, and Stan Smith.

Pete moved to adjourn the meeting and Ken Fleck seconded the motion. A vote was taken and the vote was unanimous. The meeting was adjourned at 11:20 a.m.